Real Partnerships. Real Opportunities. Real Futures.

www.duttonfarm.org
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A mother and two daughters...That is where the story of Dutton Farm began

It was in 2010, out of love and respect for Rebecca “Becca” Smither, the daughter of Michele Smither and sister of Jenny Brown, that Dutton Farm established its roots. Seeing Becca struggle for years to find the right support in the community to give her the ability to explore her gifts and continue to grow, the mother-daughter team decided it was time to find a solution. With a property donation and continued support from Jim Smither, Becca’s father, Dutton Farm had a place to call home and the program began to take on a life. Dutton Farm continues to be a shining light of hope for adults, their families and the community, as they educate and inspire others to see the value that persons with unique abilities can contribute.

**Mission**

Empowering and supporting adults with disabilities to live a life of purpose, inclusion and dignity.

**Vision**

We are creating a just-world where you will find dignified inclusion in our schools, workplaces, government, communities, churches and beyond.
Dear Friends,
It is my pleasure to report Dutton Farm’s progress during 2022. This year, I write with so much gratitude: proud of our accomplishments, confident in our growth strategy, and inspired by our extraordinary team. I’m also grateful for you. Dutton Farm would not be where it is today without the many devoted and generous families, community partners, and donors who helped us impact so many lives.

Across the pages of this report you will see that we have expanded and built a solid infrastructure, important for any organization. However, the real story of our success is measured by the accomplishments of the people we serve - the skills they learned, the jobs they earned, and the goals they achieved. Dutton Farm simply provided individualized supports and structures.

These supports enabled our program participants to work in integrated settings at competitive wages. Skills learned at the farm contributed to successful employment in industries such as landscaping, hospitality, food prep, animal care, sales, light manufacturing, and more. Dutton has built a community-based program that ensures a safe place to learn and grow.

Outside of workforce development, we continued to prioritize building more inclusive communities by focusing on our program pillars of volunteerism, consumerism, socialization, exercise, and farming. Our participants volunteered at Fleece and Thank You, Forgotten Harvest, and Meals on Wheels. They prioritized their health by exercising at local health clubs and parks, and invested in our community through consumerism by patronizing local businesses. The time spent in the community was transformative both for our participants and the residents. We also brought the community to the farm, hosting four on-site events drawing close to 1,000 people, and planting a U-Pick Flower Garden - creating and selling over 178 bouquets.

As we increased our community presence and word of mouth spread about our programs, our mission, and our commitment to advocating for change, more and more families reached out to us. During the course of the year, the need to build capacity became obvious, and we began planning for renovation and expansion. We are beyond ready and eager for our growth and for the incredible opportunity to meet the needs of even more people.

We remain steadfast in our mission to empower and support adults with developmental disabilities to live with purpose, inclusion, and dignity. We are so grateful to each of you for your generosity, partnership, and friendship, and we are counting on your support as we continue our work through 2023.

Thank you,

[Signature]

Jenny Brown
President & CEO
We Thank Our 2022 Board of Directors

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Supervisor
Orion Township

Board Treasurer
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V.P. Global Automotive Inds.
Qualtrics, LLC
Parent

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Hughes Primeau Controls
Parent

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CEO
Dutton Farm

Laura Murphy
Advocate

Katie Stark
Outpatient Therapist
Rivertrail Counseling Assoc.
Self-advocate

Senator Mike Webber
State of Michigan

A message from our board member...

The diverse and devoted 12 member Dutton Farm Board acts in both oversight and advisory capacities. Oversight of budgets and operations and advisory on development and promotion. Many board members have been with the Farm as parents of “Farmers” since its inception, serving a few young adults to now over 100.

We voluntarily use our many years of collective business experience to help guide and grow this unique non-profit organization. Our goal as a board is to always keep Dutton Farm financially stable while helping expand to meet the needs of the community and population we serve. We leverage our experience and connections to help forge long term friendships and relationships in the business community to bring positive opportunities to both “Farmers” and employers.

Laura Kozerski
We Recognize and Thank Our Staff

Direct Support Professionals

Lissette Feliciano (sub)  Brandy High  Rana May  Andromeda Schmidt
Ilich Gomez  Lisa Hook  Mike Moorhead  Sam Stickney
Brandon Heal  Josie Jacobs  Paige Musleh  Zoe Webster

Job Coaches

Angel Bellomo  Sharon Everts  Katie Hallett
Albert Connor  Lissette Feliciano  Marc Harris
Mark Emerzian  Tharisia Gatlin  Colleen Hubbard

Kristen Malek  Linda Mortensen  Loretta Santangelo  Elisa Vanfleteren
Jessica Melson  Katelyn Nimbach  Maya Scott  Tanya Washburn
Jose Moorhead  Anne Pereira  Kellee Steimel

Administrative Staff

Chief Executive Officer  Founder
Jenny Brown  Michele Smither

Chief Program Officer  Chief Financial Officer
Lisa Friedrich  Kristen Yandora

Site Director  Human Resource Director  Director of Development
Harrision Kakkuri  Xitlali Gomez  Kim Staudacher
Job Coach Manager  Finance Manager  Facilities & Maintenance Manager
Mike Harris  Carolyn Stickney  Bill Webber
Field Job Coach  Executive Assistant  Fundraiser Associate
John Doanato  Communication Specialist  Alysha Moorhead
IT Security  Lissette Feliciano  Tina Washburn
Grace Kakkuri

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Financial Overview 2022

Revenue $1,822,000

- Government Funding: 48%
- Fundraising & Donations: 32%
- Grants: 20%

Expenses $1,711,000

- Program: 79%
- Fundraising: 10%
- Administrative: 11%
Adult Education

Adult Education provides skill building services on our community farm. Curriculum revolves around daily progress goals and provides meaningful engagement. Our participants are responsible for our gardens and animal care, giving them ownership and pride in their activities.

Workforce Development

Workforce Development places and supports participants in customized, integrated jobs within the greater community. We get to know our participants and find employment situations that fit their skills and desires, and provide the follow along support services that set them up for success.

Community Involvement

Community Involvement is the offsite complement program to our Adult Education. Participants go out into the community daily, actively participating in consumerism and volunteerism, forming meaningful relationships at all our sites.
Down on the Farm

Rochester Community Schools
Holy Family School
Notre Dame Marist Academy
Goddard Preschool
Girl Scouts

54 field trips

spring adoption event
summer movie night
fall fall festival
winter winter wonderland

4 community events 900+ attendees
Judy Kiernan started coming to the farm during the summer of 2022, spending most of her time outside learning about plant and animal care. During this time, we learned she especially loved collecting the eggs laid by our chickens and cleaning them before we sell them to the public. Her eyes light up when the chickens lay more than a dozen in a day!

Judy also enjoys the farm's newest community project - picking flower bouquets from our U-Pick Flower Garden. She helped us organize 178 bouquets last year. The farmers sell these beautiful bouquets in mason jars and vases at our farm stand and give them as random acts of kindness gifts to community organizations.

In addition to actively participating in farm life, Judy expressed her desire to become employed. After participating in our skill building and workforce assessments, Judy was ready to put her new career readiness skills to good use, and our Dutton Farm job developer began the employment search. We carefully vet each potential employer ensuring a good match between our participant, the job opportunity, and organizational culture.

We're happy to say that Judy now works in the Rochester University cafeteria, serving students. She loves learning new tasks and helping her co-workers. We are so proud of her hard work!
Meet Joe Young

Joe Young has been enjoying Dutton Farm as a summer participant since 2018, transitioning to full-time after graduating his post-high program in 2022. On the farm, he practices self-determination daily, deciding if he wants to go out into the community or stay on the farm. By making choices, Joe discovered that he truly enjoys his visits to the Smither Barn to work on wood projects. He also likes power walking at the United Wholesale Mortgage facility in Pontiac and participating in our recycling program by sorting materials before taking them to Eagle Valley.

At the farm, Joe works on his skills in plant care by propagating, potting, watering, and fertilizing the houseplants in the winter and the perennial gardens in the spring and summer. He also helps care for the farm's two cats, Hunter and Cora, and the house bunnies, Tulip and Eeyore.

Joe finds the routine of these tasks enjoyable, and we love that Joe utilize self-determination to choose the way he experiences Dutton Farm.
Gold Supporters

United Way
for Southeastern Michigan

DTE Foundation

Flagstar Bank
Silver Supporters

AA Van Elslander Foundation

Express Employment Professionals

Astrid Defrain

American Beverage

Trion Solutions
relyontrion.com
Bronze Supporters

- John and Catherine McLaughlin
- Olivia Abrahamian
- Sandra Abrahamian
- Steve Adams
- Adams Booster Club
- AKA Architects
- Frank and Patty Albano
- Katie Albano
- Sheryl Albert
- Dave and Karen Aldorfer
- Lisa Amin
- Vivian Anderson
- Barb Anness
- Barb & Tim Anness
- Vicki Anton-Athens
- Melissa Aouate
- Ascend Performance
- Ascend Performance Materials
- Ascension Providence Rochester
- Nagham Askar
- Lori Asmer
- Laura Athens
- Lisa Athens
- Automation and Modular Components
- Scott Avery
- Mouhib Ayas
- B2 Great Lakes LLC
- Jo Ann Ballentine
- Chris Barnett
- Jacqueline Barot
- Peggy Barry Bartz
- Jenn Batey
- Whitney Beal
- Becky Beckeman
- Rochelle Beckemeyer
- Eric Bedell
- Kelly Berry
- Kim Bertolini
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- Michael Blake
- Kelly Blakeslee
- Dawn Bodzick
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- Boyse CPA Rochester
- Nathaniel Brock
- Richard Bronder
- Debbie Brown
- Jason Brown
- Jenny Brown
- Mary Brown
- Ron Brown
- Larry Bsharah
- Martha Buchanan
- John Buczko III
- Melissa Burcham
- Marjorie Buresh
- Marjorie Buresh
- Cathy Burnham
- David Burnham
- Brett Burzynski
- Busch’s Fresh Food Market
- Renea Butler
- CAH Nutrition LLC
- Capital Carpet & Flood Restoration
- Dennis Calopisis
- Alaina Campbell
- Donald Campion
- Campus Village Technology
- Glorious Cannabis
- Vicki Nguyen Carey
- Charitable Aid Foundation
- Chris and Michelle Peyerl Foundation
- Michael Cicco
- Sharon Clark
- CNS Healthcare
- Cynthia Colonna
- Comerica Charitable Foundation
- Pastor Tony Rea
- Consumers Energy
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- Renee Cortright
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- Deborah DePorre
- Denise Deridian
- Clifford Dettoff
- Cynthia Dettoff
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- Nettamara Doak
- Marcy Dodson
- Jennifer Dollar
- Doolin Haddad, PLC
- Kelly Dougherty-Anderson
- Pat Downie
- Grant Downs
- Josh Dubuc
- John Duhoski
- Mark Dull
- Kevin Dunoski
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- Josie Faycurry
- Joyce Felice
- Karin Ferrari
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- Flagstar Bank Foundation
- Flagstar Strand Theater
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- Katherine Groves
- JoAnne Gunn
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- Jill Guthrie
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- Katherine Hill
- Judith Hock
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- Blayne Holland
- Holy Family Regional School
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- Michelle Kiernan
- Raymond Kiernan
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- Aaron Kinzel
- Jeffrey and Ann Klein
- Knights of Columbus
- Knights of Columbus, Council 8659
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- Theodore Kotsis
- Danna Kozerski
- Laura Kozerski
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- John Krasula
- Pat Krause
- Lisa Kreinbring
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- Paula Rea - Johnston
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- Maria Silamianos
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- James Silver
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- Devon Slanec
- Tom Sliney
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- Rhoda Smith
- Wendy Smith
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- Brian White
- Martin Wicker
- Robert Wittenbach
- Emily Wojcik
- Woman’s Life Chapter 864
- Gregg Wysocki
- John Young
- Preston Zale
Volunteers

Thank you to the 223 individuals who volunteered their time and talents in 2022!

Baker College Nursing Students
Bethany Christian Youth Group
Cornerstone Financial Group
Keller Williams Realtors
Molex
Oakland University Students
Rochester Hills Christian High School Students
Sacred Heart Academy Students
St. Paul Fisher Church Service Group
Community volunteers