



2022 IMPACT REPORT

Real Partnerships. Real Opportunities. Real Futures.
www.duttonfarm.org

Contents



3	About Us
4	Message from Jenny
5	Board of Directors
6	Staff Recognition
7	Financial Overview
8	Programs & Services
9	Down on the Farm
10	Meet Judy Kiernan
11	Meet Joe Young
12	Gold Level Supporters
13	Silver Level Supporters
14	Bronze Level Supporters
17	Volunteer Acknowledgement

About Us

A mother and two daughters...That is where the story of Dutton Farm began

It was in 2010, out of love and respect for Rebecca “Becca” Smither, the daughter of Michele Smither and sister of Jenny Brown, that Dutton Farm established its roots. Seeing Becca struggle for years to find the right support in the community to give her the ability to explore her gifts and continue to grow, the mother-daughter team decided it was time to find a solution. With a property donation and continued support from Jim Smither, Becca’s father, Dutton Farm had a place to call home and the program began to take on a life. Dutton Farm continues to be a shining light of hope for adults, their families and the community, as they educate and inspire others to see the value that persons with unique abilities can contribute.



Mission

Empowering and supporting adults with disabilities to live a life of purpose, inclusion and dignity.

Vision

We are creating a just-world where you will find dignified inclusion in our schools, workplaces, government, communities, churches and beyond.

A Message From the President & CEO



Jenny Brown
President & CEO

Dear Friends,

It is my pleasure to report Dutton Farm's progress during 2022. This year, I write with so much gratitude: proud of our accomplishments, confident in our growth strategy, and inspired by our extraordinary team. I'm also grateful for you. Dutton Farm would not be where it is today without the many devoted and generous families, community partners, and donors who helped us impact so many lives.

Across the pages of this report you will see that we have expanded and built a solid infrastructure, important for any organization. However, the real story of our success is measured by the accomplishments of the people we serve - the skills they learned, the jobs they earned, and the goals they achieved. Dutton Farm simply provided individualized supports and structures.

These supports enabled our program participants to work in integrated settings at competitive wages. Skills learned at the farm contributed to successful employment in industries such as landscaping, hospitality, food prep, animal care, sales, light manufacturing, and more. Dutton has built a community-based program that ensures a safe place to learn and grow.

Outside of workforce development, we continued to prioritize building more inclusive communities by focusing on our program pillars of volunteerism, consumerism, socialization, exercise, and farming. Our participants volunteered at Fleece and Thank You, Forgotten Harvest, and Meals on Wheels. They prioritized their health by exercising at local health clubs and parks, and invested in our community through consumerism by patronizing local businesses. The time spent in the community was transformative both for our participants and the residents. We also brought the community to the farm, hosting four on-site events drawing close to 1,000 people, and planting a U-Pick Flower Garden - creating and selling over 178 bouquets.

As we increased our community presence and word of mouth spread about our programs, our mission, and our commitment to advocating for change, more and more families reached out to us. During the course of the year, the need to build capacity became obvious, and we began planning for renovation and expansion. We are beyond ready and eager for our growth and for the incredible opportunity to meet the needs of even more people.

We remain steadfast in our mission to empower and support adults with developmental disabilities to live with purpose, inclusion, and dignity. We are so grateful to each of you for your generosity, partnership, and friendship, and we are counting on your support as we continue our work through 2023.

Thank you,

We Thank Our 2022 Board of Directors



Board President

Jenny Brown
CEO
Dutton Farm

Board Vice Chair

Jaymes Vettraino
Director of Civic Engagement
Rochester University

Board Chair

Chris Barnett
Supervisor
Orion Township

Board Treasurer

Dave Mingle
V.P. Global Automotive Inds.
Qualtrics, LLC
Parent

Board Secretary

Lori Randolph
Daycare Consultant
Parent

Cheryl Boodram
Executive VP of sales, CMO
Chief Financial Credit Union

Tom DeAgostino
Senior Partner
Potter, DeAgostino,
O'Dea & Clark

Laura Kozerski
Strategic Account Manager
Hughes Primeau Controls
Parent

David McClelland
V.P. Strategy, Partnerships &
Corporate Development
Ford Motor Company

Laura Murphy
Advocate

Aimee Spurlock
Customer Service Director S.V.P.
Flagstar Bank

Katie Stark
Outpatient Therapist
Rivertrail Counseling Assoc.
Self-advocate

Senator Mike Webber
State of Michigan

A message from our board member...

The diverse and devoted 12 member Dutton Farm Board acts in both oversight and advisory capacities. Oversight of budgets and operations and advisory on development and promotion. Many board members have been with the Farm as parents of "Farmers" since its inception, serving a few young adults to now over 100.

We voluntarily use our many years of collective business experience to help guide and grow this unique non-profit organization. Our goal as a board is to always keep Dutton Farm financially stable while helping expand to meet the needs of the community and population we serve. We leverage our experience and connections to help forge long term friendships and relationships in the business community to bring positive opportunities to both "Farmers" and employers.



Laura Kozerski

We Recognize and Thank Our Staff

Direct Support Professionals

Lissette Feliciano (sub)	Brandy High	Rana May	Andromeda Schmidt
Ilich Gomez	Lisa Hook	Mike Moorhead	Sam Stickney
Brandon Heal	Josie Jacobs	Paige Musleh	Zoe Webster

Job Coaches

Angel Bellomo	Sharon Everts	Katie Hallett
Albert Connor	Lissette Feliciano	Marc Harris
Mark Emerzian	Tharisia Gatlin	Colleen Hubbard

Kristen Malek	Linda Mortensen	Loretta Santangelo	Elisa Vanfleteren
Jessica Melson	Katelyn Nimbach	Maya Scott	Tanya Washburn
Jose Moorhead	Anne Pereira	Kellee Steimel	

Administrative Staff

Chief Executive Officer

Jenny Brown

Founder

Michele Smither

Chief Program Officer

Lisa Friedrich

Chief Financial Officer

Kristen Yandora

Site Director

Harrison Kakkuri

Human Resource Director

Xitlali Gomez

Director of Development

Kim Staudacher

Job Coach Manager

Mike Harris

Finance Manager

Carolyn Stickney

Facilities & Maintenance

Manager
Bill Webber

Field Job Coach

John Doanato

Executive Assistant
Communication Specialist
AnnMarie Ottoy

Fundraiser Associate

Alysha Moorhead

Program Admin. Asst.

IT Security
Grace Kakkuri

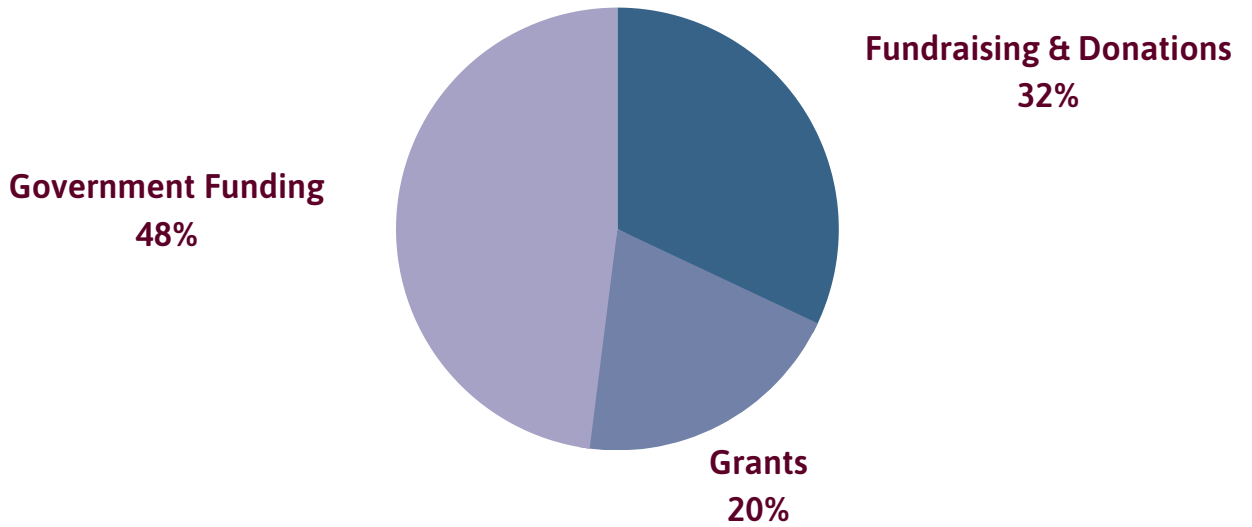
Human Resource Support
Lissette Feliciano

Facilities & Maintenance

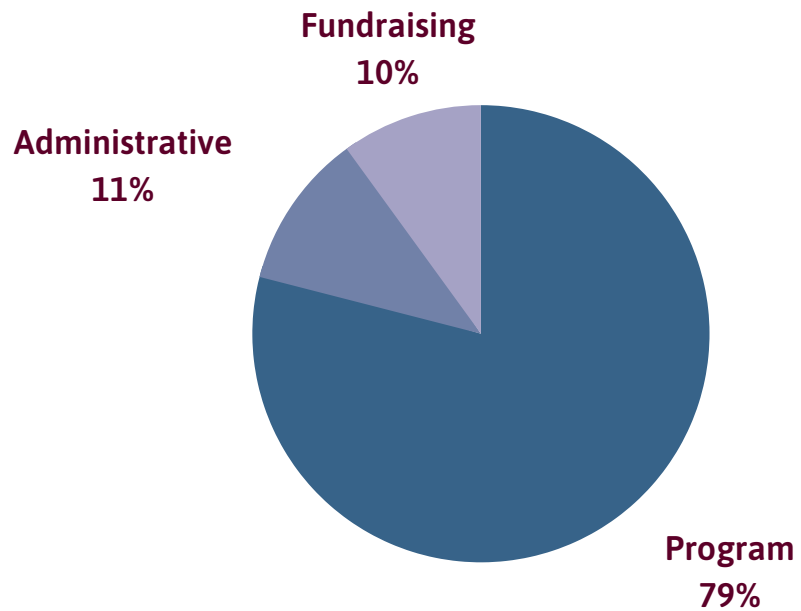
Animal Caretaker
Jaydn May

Financial Overview 2022

Revenue \$1,822,000



Expenses \$1,711,000



Programs & Services

Adult Education

Adult Education provides skill building services on our community farm. Curriculum revolves around daily progress goals and provides meaningful engagement. Our participants are responsible for our gardens and animal care, giving them ownership and pride in their activities.



100+
participants
attend programming

34,039
hours of service

Workforce Development

Workforce Development places and supports participants in customized, integrated jobs within the greater community. We get to know our participants and find employment situations that fit their skills and desires, and provide the follow along support services that set them up for success.



24
employers

44
job placements

7,078
hours of service

Community Involvement

Community Involvement is the offsite complement program to our Adult Education. Participants go out into the community daily, actively participating in consumerism and volunteerism, forming meaningful relationships at all our sites.



22
community sites

Down on the Farm

Rochester
Community Schools
Holy Family School
Notre Dame Marist
Academy
Goddard Preschool
Girl Scouts



54
field trips



4
community
events
900+
attendees

spring
adoption event
summer
movie night
fall
fall festival
winter
winter wonderland

Meet Judy Kiernan

Judy Kiernan started coming to the farm during the summer of 2022, spending most of her time outside learning about plant and animal care. During this time, we learned she especially loved collecting the eggs laid by our chickens and cleaning them before we sell them to the public. Her eyes light up when the chickens lay more than a dozen in a day!

Judy also enjoys the farm's newest community project - picking flower bouquets from our U-Pick Flower Garden. She helped us organize 178 bouquets last year. The farmers sell these beautiful bouquets in mason jars and vases at our farm stand and give them as random acts of kindness gifts to community organizations.



In addition to actively participating in farm life, Judy expressed her desire to become employed. After participating in our skill building and workforce assessments, Judy was ready to put her new career readiness skills to good use, and our Dutton Farm job developer began the employment search. We carefully vet each potential employer ensuring a good match between our participant, the job opportunity, and organizational culture.

We're happy to say that Judy now works in the Rochester University cafeteria, serving students. She loves learning new tasks and helping her co-workers. We are so proud of her hard work!

Meet Joe Young

Joe Young has been enjoying Dutton Farm as a summer participant since 2018, transitioning to full-time after graduating his post-high program in 2022. On the farm, he practices self-determination daily, deciding if he wants to go out into the community or stay on the farm.

By making choices, Joe discovered that he truly enjoys his visits to the Smither Barn to work on wood projects. He also likes power walking at the United Wholesale Mortgage facility in Pontiac and participating in our recycling program by sorting materials before taking them to Eagle Valley.



At the farm, Joe works on his skills in plant care by propagating, potting, watering, and fertilizing the houseplants in the winter and the perennial gardens in the spring and summer.

He also helps care for the farm's two cats, Hunter and Cora, and the house bunnies, Tulip and Eeyore.

Joe finds the routine of these tasks enjoyable, and we love that Joe utilize self-determination to choose the way he experiences Dutton Farm.

Gold Supporters



United Way
for Southeastern Michigan

DTE
Foundation

Flagstar[®]
 **Bank**

Silver Supporters



AA VAN ELSLANDER

FOUNDATION



Astrid Defrain



Bronze Supporters

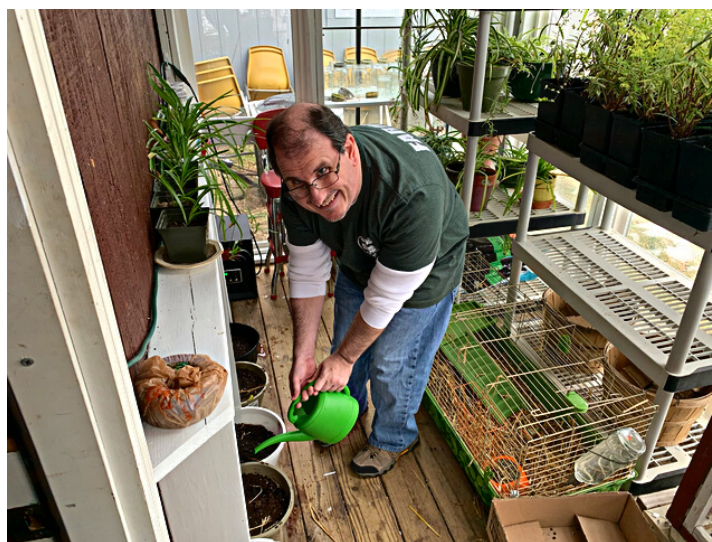
- John and Catherine McLaughlin
- Olivia Abrahamian
- Sandra Abrahamian
- Steve Adams
- Adams Booster Club
- AKA Architects
- Frank and Patty Albano
- Katie Albano
- Sheryl Albert
- Dave and Karen Aldorfer
- Lisa Amin
- Vivian Anderson
- Barb Anness
- Barb & Tim Anness
- Vicki Anton-Athens
- Melissa Aouate
- Ascend Performance
- Ascend Performance Materials
- Ascension Providence Rochesterl
- Nagham Askar
- Lori Asmer
- Laura Athens
- Lisa Athens
- Automation and Modular Components
- Scott Avery
- Mouhib Ayas
- B2 Great Lakes LLC
- Jo Ann Ballentine
- Chris Barnett
- Jacqueline Barot
- Peggy Barry Bartz
- Jenn Batey
- Whitney Beal
- Becky Beckeman
- Rochelle Beckemeyer
- Eric Bedell
- Kelly Berry
- Kim Bertolini
- Linda Birmingham
- Michael Blake
- Kelly Blakeslee
- Dawn Bodzick
- Nancy Bowerbank
- Boyse CPA Rochester
- Nathaniel Brock
- Richard Bronder
- Debbie Brown
- Jason Brown
- Jenny Brown
- Mary Brown
- Ron Brown
- Larry Bsharah
- Martha Buchanan
- John Buczko III
- Melissa Burcham
- Marjorie Buresh
- Marjorie Buresh
- Cathy Burnham
- David Burnham
- Brett Burzynski
- Busch's Fresh Food Market
- Renea Butler
- CAH Nutrition LLC
- Capital Carpet & Flood Restoration
- Dennis Calopisis
- Alaina Campbell
- Donald Champion
- Campus Village Technology
- Glorious Cannabis
- Vicki Nguyen Carey
- Charitable Aid Foundation
- Chris and Michelle Peyer Foundation
- Michael Cicco
- Sharon Clark
- CNS Healthcare
- Cynthia Colonna
- Comerica Charitable Foundation
- Pastor Tony Rea
- Consumers Energy
- Mike Cormier
- Renee Cortright
- John Coury
- Craig Boogren Management, LLC
- Crittenton Medical Staff, Inc
- Kristen Cronin
- Todd Culver
- Cunningham-Limp Development Co., Inc.
- Karen Curly
- D.F. Burnham & Co. Burnham
- Cathy Daldin
- Susan Daniels
- Sandra Daubenmeyer
- Rob Davidson
- Thomas DeAgostino
- Carla Dean
- Russell Delffs
- Bob and Marcy DeMarco
- Deborah DePorre
- Denise Derderian
- Clifford Dettloff
- Cynthia Dettloff
- Jack DiFranco
- Nettamara Doak
- Marcy Dodson
- Jennifer Dollar
- Doolin Haddad, PLC
- Kelly Dougherty-Anderson
- Pat Downie
- Grant Downs
- Josh Dubuc
- John Duhoski
- Mark Dull
- Kevin Dunivin
- Kathryn Durst
- Dynamic HVAC
- Easterseals | MORC Michigan
- Carol Eberhardt
- David Edwards
- EEI Global
- Kathleen Eley
- Elizabeth Elias
- Erik Elsea
- Dwight Evans
- Everybody, Inc.
- Faith Works
- Elaine Faraday
- Josie Faycurry
- Joyce Felice
- Karin Ferrari
- Holly Fine
- Flagstar Bank Foundation
- Flagstar Strand Theater
- John Forbe
- Lynda Ford
- LaSonia Forte
- Kathy Freer
- Brian Friel
- Oliver Fries
- Kenneth Gabriel
- Nancy Gage
- Gage Industrial Corporation Foundation
- Sharon Gamm
- Tom Gamm
- Sheryl Garwood
- Randy Gates
- Genisys Credit Union
- Ivette Gerstenschlager
- Patricia Geverink
- Matthew Gibb
- Julie Giroux
- Gail Golembiewski
- Xitlali Gomez
- Greater Works, Inc
- Cathy Greenwold
- Annette Griffith
- Katherine Groves
- JoAnne Gunn
- Jessica Gupta
- Jill Guthrie
- H/A Industries

Bronze Supporters

- Annie Haarmann
- Tara Hall
- Jim and Alice Hansen
- Mary Harper
- Barbara Hart
- Karen Hasler
- Amy Hasselbring
- Tim Hatfield
- Scott and Cristina Hauncher
- Sharon Hauncher
- Patricia Haver
- Lisa Hebert
- Autumn Hegner
- Marie A Herfert
- Joann Hernandez
- Hershey Insurance
- Katherine Hill
- Judith Hock
- Julie Hoensheid
- Tamara Hoeppner
- Kristina Hogan
- Susan Hollady
- Blayne Holland
- Holy Family Regional School
- Lisa Hook
- Neal Hopkins
- Kristin Horton
- Laurie Ireland
- Darcy Irvine
- Kate Irvine
- Mark James
- Dan Jannette
- Jax Car Wash
- Kathy Jones
- Thomas Jordan
- JP Morgan Chase & Co.
- Michelle Kamyszek
- Andreana Karavias
- Laurene & Rich Kaschalk
- Ziad Kassab
- Mandy Kauppila
- Catherine Kazda
- Renee Kazirut
- Kurt Kazyak
- Nancy Keefer
- Susan Kelke
- Kemp, Klein, Umphrey, Endelman & May Foundation
- Bruce and Laura Kennedy
- Jeff Keoleian
- Michelle Kiernan
- Raymond Kiernan
- Ryan Kifus
- Jaime Kinser
- Aaron Kinzel
- Jeffrey and Ann Klein
- Knights of Columbus
- Knights of Columbus, Council 8659
- Brenda Kotsis
- Theodore Kotsis
- Danna Kozerski
- Laura Kozerski
- Kris Krajewski
- John Krasula
- Pat Krause
- Lisa Kreinbring
- Cecelia Kruger
- Lew LaPaugh
- Theresa Laporte
- Katherine Larson
- Emily Lawson
- Stephan Lawson
- Tim Leger
- Concetta Lewis
- John Libbe
- Mike Linc
- Judith Lindstrom Trust
- Jennifer Llewellyn
- Mary Joanne Loniewski
- Maria Loria
- Tammy Lott
- Christine Lowe
- Joshua Lowry
- Lee Ann Lucas
- Ryan Mahoney
- Mark Mancinotti
- Coco Manning
- Mans Lumber + Millworks
- Nora Mark
- John Mayer
- Mike McCarthy
- David McClelland
- Kate McDermott
- Patricia McGowan
- Paul McKay
- Sarah McKay
- McLaren Oakland Hospital
- Chuck and Laurie McLeod
- Leslie Mead
- Jane Mellesmoen
- Jane & Neal Mellesmoen
- Nicholas Merlo
- Midwest Strategy Group
- Laura Miehs
- Brent Mikulski
- David Mingle
- Jay & Kelly Miron
- Lisa Misiak
- MJS Packaging
- Mary Modetz
- Modetz Funeral Home
- Marcia Moglia
- Brian Molloy
- Carolyn Moore
- Ann Morrison
- Moscone Family Foundation
- Peter Mosher
- Erica Clausen Muehling
- Steve Muench
- Laura Murphy
- John Murray
- Tamara Myles
- Joy Nagy
- James Nally
- Janelle Napolitano
- New Covenant Church Auburn Hills
- New Horizons Rehabilitation Services, Inc.
- Terry Newman
- Catherine Noey
- Nothing Bundt Cakes
- Oakland Christian Schools
- Lynn Oates
- Older Persons' Commission
- Chatlotte Oliver
- Michael Ostrowski
- Kelli Owen
- Nick Panas
- Fred Pape
- Heather Pape
- Bill & Barbara Parfet
- Kathleen Parrinello
- Emalie Parsons
- Christine Pasternak
- Daryel Peake
- Judi Peruski
- Peter Basso Associates, Inc.
- Diana Peters
- Ali Peterson
- Matthew Pfeiffer
- PNC Bank
- Dennis Poltorak
- Christina Ponsaran
- Pontiac Hmong Alliance Church
- Mary Prisciandaro
- Pam Pudar
- Lori Randolph
- James Rapelje
- Glenda Byers Raye
- Paula Rea - Johnston
- Bryan Redmond
- Sara Reeside
- Relmagine Recreation
- Karen Reinhout

Bronze Supporters

- Renaissance Charitable Foundation
- Resolution Experts of Michigan
- Geri Rex
- Scott Reynolds
- Ragainis Richard
- Shannon Ridley
- Barbra Rill
- Von Ringger
- Natalie Rink
- Lauri Rivera-Cortes
- Robert B. Aikens and Associates
- Rochester Community Schools
- Rochester Community Schools Fndn.
- Rochester Garden Club
- Rochester Rotary Charities, Inc.
- Rochester University
- David Ross
- Deborah Rowe
- Mark Rusch
- Jeffrey Russell
- Kim Russell
- Robert Sattler
- Joann Schafer
- Staci Schober
- Robert Sedgewick
- George Sekulidis
- Elise Selberg
- Donna Seligman
- Diane Shavinski
- Laura Shaw
- Richard Shore
- Maria Silamianos
- Deb Silver
- James Silver
- Robert Skubic
- Devon Slanec
- Tom Sliney
- Brian Sliwinski
- SMART Bus
- Eric and Heidi Smith
- Rhoda Smith
- Wendy Smith
- Daniel Smither
- James Smither
- Michele Smither
- Rebecca Smither
- Jeffrey Sohikian
- Stacey Sparling
- Jean Spear
- Catherine Spinney
- Greg Grant Sportsplex
- Aimee Spurlock
- Erin St. John
- Katie Stark
- Angie Stathakios
- Thomas and Judith Staudacher
- Donni Steele
- STEP (Services to Enhance Potential)
- Carolyn Stickney
- Adam & Jennifer Stier
- Maryellen Stornant
- Michelle Stuhlfreyer
- Suburban Bolt & Supply
- T.W. Hallett Landscaping
- Sandra Tabacchi
- Joann Tamkevic
- Amy Tangelder
- Carolyn Tatge
- Jacqueline Taylor
- Mark Taylor
- Jim Tedder
- Laura Kozerski Roger Tertocha
- Jeff Thomas
- Rochelle E. Thomas
- Linda Thompson
- Richard Thompson
- Criss Tolliver
- Paul & Cathy Tonti
- Top Golf
- Triad Associates, PC
- Michele Tulak-Gorecki
- Paul Tulikangas
- Twin Pines Landscaping
- Two Doors Realty
- UHY Certified Public Accountants
- United Women in Faith
St. Paul's United Methodist Church
- Kevin Varga
- Renta Varghese
- Jaymes Vettraino
- Mary Von Bargaen
- Michael Voorhees
- Walmart Foundation/Supercenter #2354
- Waste Management
- Michael Webber
- Suzanne Weinert
- Carole West Ph.D.
- John Weston
- WestWynd Golf Course
- Brian White
- Martin Wicker
- Robert Wittenbach
- Emily Wojcik
- Woman's Life Chapter 864
- Gregg Wysocki
- John Young
- Preston Zale



Volunteers

Thank you to the 223 individuals who volunteered their time and talents in 2022!

Baker College Nursing Students

Bethany Christian Youth Group

Cornerstone Financial Group

Keller Williams Realtors

Molx

Oakland University Students

Rochester Hills Christian High School Students

Sacred Heart Academy Students

St. Paul Fisher Church Service Group

Community volunteers



